

Job Accommodation Full Day CEU Quiz (2/17/22)

1. The HAAT model includes all the following except?
 - A. Human
 - B. Context
 - C. Activity
 - D. Fedora

2. The 4 contextual considerations in the HAAT model are physical, social, cultural and institutional.
 - A. True
 - B. False

3. When completing a job accommodation evaluation, the individual's disability is the most important consideration?
 - A. True
 - B. False

4. Training on how to utilize a job accommodation is one of the most important steps in a job accommodation and often the most overlooked.
 - A. True
 - B. False

5. When comparing different accommodations which of the following are important considerations?
 - A. What the individual has used in the past
 - B. How it will function in the environment
 - C. Cost of accommodation
 - D. The individual's skills, abilities and learning style
 - E. All the above

6. The job accommodation's main purpose is the cure the individual's disability.

- A. True
- B. False

7. When discussing an individual's disability, what is the MOST important consideration in a job accommodation?

- A. When was it acquired?
- B. Is it progressive?
- C. How does it affect them and their job tasks?
- D. What is it called?

8. What AT the individual has used in the past does not really matter due to the ever-changing landscape of technology and recent advances in AT.

- A. True
- B. False

9. Applicants and employees **both** have a legal right to request and receive reasonable accommodations?

- A. True
- B. False

10. The words "Reasonable Accommodation" **must** be used when requesting an accommodation?

- A. True
- B. False